Pruning of Central Services

504. SHRI MURLIDHAR CHANDRAKANT BHANDARE: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the Union Public Service Commission has been asked to reassess the strength of various Central Services in keeping with Government's endeavour to prune the Services and to reduce the expenditure: and

(b) if so, whether Union Public Service Commission has since submitted its report, if so, the details thereof indicating the extent of pruning to be conducted in each service?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) No, Sir.

(b) Does not arise.

Leadership Abilities Required of an Administrator

505. SHRI S. JAIPAL REDDY: Will the PRIME MINISTER be pleased to state:

(a) how are the "leadership abilities" required of an administrator tested by the UPSC in the Civil Services Examination;

(b) the reasons for not adopting group task test like Committee exercise for testing these abilities;

(c) how does possession of remote information which is presently tested in this Examination contribute to testing the leadership avilities;

(d) what are the reasons that the Civil Service Examination over-emphasises testing information as though it alone matters; and

(e) if information alone is intelligence, what are the reasons for not having computers in places of Collectors as computers can store more information?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) The Scheme of the Civil Services Examination includes a personality test which is conducted by a Board constituted by the UPSC comprising competent and un-biased observers and headed by the Chairman/Member of the UPSC. The test is intended to judge *inter alia* the leadership and intellectual qualities of a candidate.

(b) The question of adoption of group task test has been considered but owing to practical difficulties such as standardisation, reliability, validity and norms for proper interpretation of test scores this had not been found feasible. Besides, such tests are likely to put rural candidates who are likely to be less articulate, at a dis-advantage.

(c) and (d) The present scheme of the Civil Services Examination introduced in 1979 on the basis of a Report submitted by a Committee set up by the UPSC and headed by Prof. D. S. Kothari, has been designed as a comprehensive method combining tests for the assessment of knowledge and intellectual and personal attributer of the candidates by an appropriate mix of academic and other components including the personality test. The examination is not intended to solely test the remote information possessed by the Candidate. The broad scheme of the examination has been subsequently endorsed by a Committee headed by Prof. Satish Chandra set up in 1988 to review the scheme.

(e) It is nobody's case, least of all that of the UPSC that information alone is intelligence and the Civil Services Examination Scheme is not based on this premises.

Norms for Grant of Special Casual Leave

506. SHRI SYED SIBTEY RAZI: Will the PRIME MINISTER be pleased to state:

(a) whether some norms exist for grant of special casual leave to Government Employees in Delhi when public means of transport are not available due to Mahabandh, Bandh, Strike and agitations;

(b) if so, what are the details of these norms:

(c) whether under the existing norms special casual leave has been granted to Government employees of Delhi during 1990 and 1991 when public means of transport did not operate due to Mahabandh, Bandh and agitations;

(d) if so, what are the details thereof Department-wise; and

(e) if not, what are the reasons for non-observance of existing norms?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) Such Government employees who cannot attend office on the day of Bandh due to reasons beyond their control can be granted special casual leave if they have to come from a distance of more than 3 miles to their place of duty and the competent authority is satisfied that the absence was due to failure of transport facilities.

(c) to (e) The powers to sanction special causual leave in these cases are exercised by the respective Heads of Departments and details of leave granted to Government employees in Delhi during 1990 and 1991 on account of Bandhs are not centrally available.

केन्द्रीय जांच ब्यरो में कर्मचारियों की संख्या

507. श्री विश्वासराव रामराव पाटिल: क्या **प्रधान** मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या यह सच है कि केन्द्रीय जांच ब्यूरो में कर्मचारियों की संख्या में उतनी वृद्धि नहीं की गई है जितनी कि वहां काम की मांग में वृद्धि हुई है;

(ख) यदि हां तो क्या सरकार तुरन्त कार्यवाही के लिये केन्द्रीय जांच ब्यूरो के कर्मचारियों की संख्या में वृद्धि करने के लिए कोई कदम उठा रही है;

(ग) यदि हां, तो उसका ब्यौरा क्या है; और

(घ) इस समय केन्द्रीय जांच ब्यूरो के पास कितने मामले लम्बित हैं और ये कब से लम्बित हैं और उनका कब तक निपटारा कर दिया जायेगा ?

कार्मिक, लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री (श्रीमती मारग्रेट आल्वा) : (क) से (ग) समय-समय पर जब भी केन्द्रीय अन्वेषण ब्यूरो से पद संख्या बढ़ाने के लिए प्रस्ताव प्राप्त होते हैं उन पर विचार किया जाता है और वित्त मंत्रालय की सहमति मिलने पर स्वीकृति दी जाती है। केन्द्रीय अन्वेषण ब्यूरो से पहले ही यह अनुरोध किया गया है कि वे अपने समस्त कर्मचारियों, अस्थायी और स्थायी, की पद संख्या की तत्काल पुनरीक्षा करें तथा कुछ पदों के संबंध में वित्त मंत्रालय के अध्ययन एकक द्वारा कार्य अध्ययन आयोजित करवाएं।

(घ) दिनांक 31-3-92 की स्थिति के अनुसार केन्द्रीय अन्वेषण ब्यूरो के पास 1450 मामले जांच के लिए लम्बित हैं, सबसे पुराना मामला 1978 से लम्बित है। इन मामलों के निपटाने के लिए कोई समय सीमा नियत नहीं की जा सकती क्योंकि ये मामले विभिन्न कारणों से जांच के विभिन्न स्तरों पर लम्बित हैं।

Civil Services Examinations Scheme

508. SHRI S. JAIPAL REDDY: Will the PRIME MINISTER be pleased to state:

(a) what are the reasons for which exercises like Logical Force, Comparison of Passages, Paragraph Writing, etc. of the former I.A.S. Examination which correctly test the logical thinking of candidates and which can easily be tested through any language medium have been dropped by the UPSC from the Civil Service Scheme of Examination; and

(b) whether the dropping of these exercises is not effecting the testing of logical thinking of the candidates appearing at the said Examination?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC